

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: **07/08/2013

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|--------------------------------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| 1. STATE OFFICE OF ENERGY | | | | | | |
| U9993 | DIRECTOR, ENERGY OFFICE | A | E | 94,711 | 3,628.00 | 45.35 |
| U9994 | DEPUTY DIRECTOR, ENERGY OFFICE | A | E | 72,279 | 2,768.80 | 34.61 |
| 2. HIGH LEVEL NUCLEAR WASTE | | | | | | |
| U4905 | EXEC DIR, NUCLEAR PROJ OFFICE | A | E | 102,136 | 3,912.80 | 48.91 |
| U5015 | TECHNICAL DIVISION ADMR | A | E | 92,976 | 3,561.60 | 44.52 |
| U5016 | PLANNER/RESEARCHER | A | E | 73,708 | 2,824.00 | 35.30 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| 3. OFFICE OF THE LIEUTENANT GOVERNOR | | | | | | |
| U4915 | CHIEF OF STAFF | A | E | 65,885 | 2,524.00 | 31.55 |
| U2706 | ASST TO LIEUTENANT GOV (EA) | F | E | 62,748 | 2,404.00 | 30.05 |
| U2711 | ADMINISTRATIVE SECRETARY (EA) | F | E | 42,354 | 1,622.40 | 20.28 |
| 4. OFFICE OF THE SECRETARY OF STATE | | | | | | |
| U3701 | CHIEF DEPUTY | A | E | 103,682 | 3,972.00 | 49.65 |
| U3608 | DEP SEC OF STATE, COMM RECORD | A | E | 86,734 | 3,322.40 | 41.53 |
| U3610 | DEP SEC OF STATE, SO NEVADA | A | E | 86,734 | 3,322.40 | 41.53 |
| U3611 | DEP SEC OF STATE, ELECTIONS | A | E | 95,208 | 3,647.20 | 45.59 |
| U3612 | DEP SEC OF STATE, OPERATIONS | A | E | 86,734 | 3,322.40 | 41.53 |
| U3613 | EXECUTIVE ASSISTANT | F | E | 49,847 | 1,909.60 | 23.87 |
| U3614 | SECURITIES ADMINISTRATOR | A | E | 90,580 | 3,470.40 | 43.38 |
| U3616 | CHIEF, ENFORCEMENT | A | E | 86,459 | 3,312.00 | 41.40 |
| U3617 | BUSINESS PORTAL ADMR | A | E | 86,734 | 3,322.40 | 41.53 |
| U3618 | PUBLIC INFO OFFICER | B | E | 62,808 | 2,406.40 | 30.08 |
| 5. OFFICE OF THE STATE TREASURER | | | | | | |
| U4107 | CHIEF DEPUTY STATE TREASURER | A | E | 103,682 | 3,972.00 | 49.65 |
| U4033 | SR DEP STATE TREASURER (EA) | A | E | 95,208 | 3,647.20 | 45.59 |
| U4016 | CHIEF OF STAFF | A | E | 103,682 | 3,972.00 | 49.65 |
| U4002 | DEP STATE TREASURER-DEBT SVC | A | E | 86,734 | 3,322.40 | 41.53 |
| U4009 | DEP STATE TREASURER-INVESTMENT | A | E | 103,682 | 3,972.00 | 49.65 |
| U4000 | DEP STATE TREASURER-CASH MGMT | A | E | 86,734 | 3,322.40 | 41.53 |
| U4015 | EXEC DIR, MILLENNIUM SCHOLARSH | A | E | 86,734 | 3,322.40 | 41.53 |
| U4011 | EXECUTIVE ASSISTANT | F | E | 49,847 | 1,909.60 | 23.87 |
| U4032 | DEP STATE TREASURER-UNC PROP | A | E | 86,734 | 3,322.40 | 41.53 |
| 6. OFFICE OF CONTROLLER | | | | | | |
| U4003 | CHIEF DEPUTY CONTROLLER | A | E | 95,208 | 3,647.20 | 45.59 |
| U3700 | ASSISTANT CONTROLLER | A | E | 77,762 | 2,979.20 | 37.24 |
| U3750 | EXECUTIVE ASSISTANT | F | E | 49,847 | 1,909.60 | 23.87 |
| 7. OFFICE OF THE ATTORNEY GENERAL | | | | | | |
| (A) ATTORNEY GENERAL'S OFFICE | | | | | | |
| U0927 | ASSISTANT ATTORNEY GENERAL | B | E | 124,618 | 4,774.40 | 59.68 |
| U0924 | AG COUNSEL FOR PROSECUTG ATTYS | B | E | 90,596 | 3,470.40 | 43.38 |
| U0932 | OMBUDSMAN, DOMESTIC VIOLENCE | B | N | 52,832 | 2,024.00 | 25.30 |
| U0920 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 104,679 | 4,010.40 | 50.13 |
| U0934 | SR DEPUTY ATTY GENERAL (EA) | B | E | 94,711 | 3,628.00 | 45.35 |
| U0963 | DEP ATTY GENERAL (EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| *U0903 | CHIEF INVESTIGATOR | A | E | 77,762 | 2,979.20 | 37.24 |
| *U0900 | INVESTIGATOR (EA) | B | N | 58,429 | 2,238.40 | 27.98 |

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 25.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .88594 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2013.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: **07/08/2013

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|---------------------------------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U0904 | EXECUTIVE ASSISTANT | F | E | 49,847 | 1,909.60 | 23.87 |
| U9007 | PUBLIC INFORMATION OFFICER | B | N | 62,808 | 2,406.40 | 30.08 |
| U1084 | CHIEF FINANCIAL OFFICER | B | E | 90,580 | 3,470.40 | 43.38 |
| U0911 | LEGAL RESEARCHER (EA) | E | N | 40,844 | 1,564.80 | 19.56 |
| U0906 | SPVG LEGAL RESEARCHER (EA) | E | N | 49,847 | 1,909.60 | 23.87 |
| U0923 | EXEC DIR, TECHNOLOGICAL CRIMES | A | E | 62,808 | 2,406.40 | 30.08 |
| U0929 | PROGRAM SPECIALIST-TECH CRIMES | E | N | 49,847 | 1,909.60 | 23.87 |
| U0910 | CHIEF OF STAFF | A | E | 124,618 | 4,774.40 | 59.68 |
| U0926 | SOLICITOR GENERAL | B | E | 117,476 | 4,500.80 | 56.26 |
| U0930 | CONSTRUCTION LAW COUNSEL | B | E | 117,476 | 4,500.80 | 56.26 |
| U0931 | CHIEF PERSONNEL MANAGER | A | E | 77,762 | 2,979.20 | 37.24 |
| U0936 | SPECIAL COUNSEL (EA) | B | E | 117,476 | 4,500.80 | 56.26 |
| U0966 | INFORMATION TECHNOLOGY CHIEF | B | E | 84,740 | 3,246.40 | 40.58 |
| U0967 | FINANCIAL ANALYST | B | E | 72,279 | 2,768.80 | 34.61 |
| 7. OFFICE OF THE ATTORNEY GENERAL | | | | | | |
| (B) BUREAU OF CONSUMER PROTECTION | | | | | | |
| U4422 | SR ENGINEER | B | E | 80,904 | 3,099.20 | 38.74 |
| U4423 | SR LEGAL RESEARCHER | E | N | 48,135 | 1,844.00 | 23.05 |
| U4424 | LEGAL RESEARCHER | E | N | 40,844 | 1,564.80 | 19.56 |
| U1081 | SENIOR ECONOMIST | B | E | 90,596 | 3,470.40 | 43.38 |
| U4412 | ADMIN SERVICES OFFICER | A | N | 65,640 | 2,514.40 | 31.43 |
| U4414 | SR REGULATORY ANALYST | B | E | 75,603 | 2,896.00 | 36.20 |
| U0920 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 104,679 | 4,010.40 | 50.13 |
| U4416 | REGULATORY MANAGER | B | E | 80,974 | 3,102.40 | 38.78 |
| U4825 | TECHNICAL STAFF MANAGER | B | E | 80,974 | 3,102.40 | 38.78 |
| U0963 | DEP ATTY GENERAL (EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| U4418 | ENGINEER | B | E | 72,947 | 2,794.40 | 34.93 |
| U0934 | SR DEPUTY ATTY GENERAL (EA) | B | E | 94,711 | 3,628.00 | 45.35 |
| 8. COMMISSION ON ETHICS | | | | | | |
| U2901 | EXECUTIVE DIRECTOR, ETHICS | A | E | 86,734 | 3,322.40 | 41.53 |
| U2902 | COUNSEL ETHICS COMMISSION (EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U9305 | INVESTIGATOR | B | N | 58,429 | 2,238.40 | 27.98 |
| U2903 | SR LEGAL RESEARCH | B | E | 48,135 | 1,844.00 | 23.05 |
| 9. SUPREME COURT | | | | | | |
| U0975 | LEGAL COUNSEL, CRIMINAL | B | E | 114,649 | 4,392.00 | 54.90 |
| U0976 | REPORTER OF JUDICIAL DECISIONS | A | E | 104,679 | 4,010.40 | 50.13 |
| U0982 | CHIEF ASSISTANT CLERK | B | E | 104,679 | 4,010.40 | 50.13 |
| U0981 | CHIEF CLERK | B | E | 124,618 | 4,774.40 | 59.68 |
| U9303 | LEGAL COUNSEL, CIVIL | B | E | 114,649 | 4,392.00 | 54.90 |
| U9300 | SPVY STAFF ATTORNEY, SETTLEMNT | B | E | 94,711 | 3,628.00 | 45.35 |
| U3714 | CHIEF DEPUTY CLERK | B | N | 64,302 | 2,463.20 | 30.79 |
| U0978 | COURT ADMINISTRATOR | B | N | 109,664 | 4,201.60 | 52.52 |
| U0979 | DEP COURT ADMINISTRATOR (EA) | A | N | 94,711 | 3,628.00 | 45.35 |
| U0974 | SUPERVISORY STAFF ATTORNEY(EA) | B | E | 94,711 | 3,628.00 | 45.35 |
| U0977 | STAFF ATTORNEY (EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| U0980 | LAW LIBRARIAN | B | E | 89,724 | 3,437.60 | 42.97 |
| U0987 | SR LAW CLERK (EA) | E | E | 55,093 | 2,110.40 | 26.38 |
| 10. COMMISSION ON JUDICIAL DISCIPLINE | | | | | | |
| U0919 | GENERAL COUNSEL | B | E | 124,618 | 4,774.40 | 59.68 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
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|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| 11. | DEPARTMENT OF ADMINISTRATION | | | | | |
| U4902 | DIRECTOR, ADMINISTRATION | A | E | 113,153 | 4,335.20 | 54.19 |
| U4305 | DEPUTY DIRECTOR (EA) | A | E | 103,682 | 3,972.00 | 49.65 |
| U4320 | INFORMATION SYSTEMS SPECIALIST | B | E | 52,466 | 2,009.60 | 25.12 |
| U4209 | DIV ADMNR, INTERNAL AUDITS | A | E | 95,208 | 3,647.20 | 45.59 |
| U9122 | DIV ADMNR, ADMINISTRATIVE SVCS | A | E | 86,734 | 3,322.40 | 41.53 |
| U9078 | DIV ADMNR, PURCHASING | A | E | 86,734 | 3,322.40 | 41.53 |
| U4217 | MANAGER, INTERNAL CONTROLS | A | E | 80,974 | 3,102.40 | 38.78 |
| U9080 | DIV ADMNR, RISK MANAGEMENT | A | E | 77,762 | 2,979.20 | 37.24 |
| U4308 | DEFERRED COMP EXEC OFFICER | A | E | 86,734 | 3,322.40 | 41.53 |
| U4212 | CHIEF ASSISTANT, BUDGET ADMNR | B | N | 78,806 | 3,019.20 | 37.74 |
| U4530 | SR APPEALS OFFICER | A | E | 104,679 | 4,010.40 | 50.13 |
| U4508 | APPEALS OFFICER, HEARINGS (EA) | B | E | 94,711 | 3,628.00 | 45.35 |
| U4512 | HEARING OFFICER (EA) | B | E | 62,808 | 2,406.40 | 30.08 |
| U4214 | CHIEF ASSISTANT, PLANNING | B | E | 72,263 | 2,768.00 | 34.60 |
| U3814 | DIV ADMNR, FLEET SERVICES DIV | A | E | 72,279 | 2,768.80 | 34.61 |
| U4703 | ADMR PUBLIC WORKS DIVISION | A | E | 109,664 | 4,201.60 | 52.52 |
| U4504 | DEPUTY ADMR, PROF SVCS, PW DIV | A | E | 103,682 | 3,972.00 | 49.65 |
| U4720 | DEP ADMR, CODE COMP & ENF PW | A | E | 103,682 | 3,972.00 | 49.65 |
| U4721 | PUB WORKS DIV, PROJ MGR 2 (EA) | B | E | 86,734 | 3,322.40 | 41.53 |
| U4722 | PUB WORKS DIV, PROJ MGR 3 (EA) | B | E | 94,711 | 3,628.00 | 45.35 |
| U9092 | DIV ADMNR, ST LIBRARY/ARCHIVES | A | E | 86,734 | 3,322.40 | 41.53 |
| U4925 | DIV ADMR, EITS | A | E | 103,682 | 3,972.00 | 49.65 |
| U4604 | DIV ADMR, HUMAN RESOURCES MGMT | A | E | 95,208 | 3,647.20 | 45.59 |
| U9042 | DIV DEPUTY ADMR HR MGT (EA) | A | E | 77,762 | 2,979.20 | 37.24 |
| U4607 | DIR, EQUAL EMPLOYMNT OPPORTUNTY | A | E | 72,279 | 2,768.80 | 34.61 |
| U9027 | DEP ADMR, B&G PW DIVISION | A | E | 95,208 | 3,647.20 | 45.59 |
| U4215 | CH PLAN, RESEARCH & GRANTS MGT | B | E | 78,806 | 3,019.20 | 37.74 |
| U4724 | MGR, ENTERPRISE APP SVCS | A | E | 86,734 | 3,322.40 | 41.53 |
| U4725 | MGR COMPUTING & COMM (EA) | A | E | 86,734 | 3,322.40 | 41.53 |
| U4728 | DEP ADMNR, EITS | A | E | 95,208 | 3,647.20 | 45.59 |
| U4813 | CH, OFFICE OF GRANTS PROCUREMT | B | E | 71,884 | 2,753.60 | 34.42 |
| U4814 | SR EXEC GRANTS ANALYST | B | E | 65,632 | 2,514.40 | 31.43 |
| U4815 | EXECUTIVE GRANTS ANALYST | B | E | 54,885 | 2,102.40 | 26.28 |
| 12. | DEPARTMENT OF TAXATION | | | | | |
| U4701 | DIRECTOR, TAXATION | A | E | 113,153 | 4,335.20 | 54.19 |
| U4300 | DEPUTY DIRECTOR, TAXATION (EA) | A | E | 95,208 | 3,647.20 | 45.59 |
| U9108 | CHIEF ADM LAW JUDGE (LIC ATTY) | A | E | 104,679 | 4,010.40 | 50.13 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U9208 | ADMIN LAW JUDGE (LIC ATTY) | A | E | 94,711 | 3,628.00 | 45.35 |
| U9201 | CHIEF DEPUTY DIRECTOR | A | E | 103,682 | 3,972.00 | 49.65 |
| 13. | DEPARTMENT OF EDUCATION | | | | | |
| U4802 | SUPT OF PUBLIC INSTRUCTION | A | E | 110,661 | 4,239.20 | 52.99 |
| U4506 | DEP SUPT INSTRUCT/RSRCH/EVAL | A | E | 95,208 | 3,647.20 | 45.59 |
| U4302 | DEP SUPT ADMIN/FISCAL SVCS | A | E | 94,711 | 3,628.00 | 45.35 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| 14. | STATE PUBLIC CHARTER SCHOOL AUTHORITY | | | | | |
| U4819 | DIR, ST PUB CHART SCH AUTH | A | E | 86,734 | 3,322.40 | 41.53 |
| 15. | DEPARTMENT OF EMPLOYMENT TRAINING & REHAB | | | | | |
| U4500 | DIRECTOR, DETR | A | E | 113,153 | 4,335.20 | 54.19 |

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ON EMPLOYER PAID RETIREMENT
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|---|---------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U3706 | CHF, DISABILITY EMPLOY POLICY | A | E | 72,279 | 2,768.80 | 34.61 |
| U4511 | DIV ADMNR, REHABILITATION | A | E | 95,208 | 3,647.20 | 45.59 |
| U4544 | CHIEF AUDITOR | B | E | 79,755 | 3,055.20 | 38.19 |
| U3705 | DEPUTY DIRECTOR, DETR | A | E | 103,682 | 3,972.00 | 49.65 |
| U9119 | DIV ADMNR, INFO DEVEL & PROCES | A | E | 95,208 | 3,647.20 | 45.59 |
| U4600 | DIV ADMNR, EMPLOYMENT SECURITY | A | E | 103,682 | 3,972.00 | 49.65 |
| U3803 | DIV ADMNR, NERC | A | E | 77,762 | 2,979.20 | 37.24 |
| U9070 | HEARING OFFICER (EA) | B | E | 62,808 | 2,406.40 | 30.08 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U4521 | SENIOR ATTORNEY | B | E | 94,711 | 3,628.00 | 45.35 |
| U4522 | ASSISTANT TO THE DIRECTOR | A | E | 78,803 | 3,019.20 | 37.74 |
| 16. DEPARTMENT OF HEALTH & HUMAN SERVICES | | | | | | |
| U4900 | DIRECTOR, HEALTH & HUMAN SVCS | A | E | 113,153 | 4,335.20 | 54.19 |
| U4608 | DEP DIRECTOR, PROGRAMS | A | E | 95,208 | 3,647.20 | 45.59 |
| U4610 | DIV ADMR, HCFP | A | E | 103,682 | 3,972.00 | 49.65 |
| U4612 | DEP DIVISION ADMR, HCFP | A | E | 95,208 | 3,647.20 | 45.59 |
| U4102 | BUREAU CHIEF, YOUTH PAROLE | A | E | 86,734 | 3,322.40 | 41.53 |
| U5301 | MEDICAL PGM COORD, MH (EA) | A | E | 167,975 | 6,435.20 | 80.44 |
| U5300 | DIV ADMNR, PUBLIC & BEHAVIORAL | A | E | 109,664 | 4,201.60 | 52.52 |
| U9104 | DEP DIRECTOR, FISCAL SVCS | A | E | 95,208 | 3,647.20 | 45.59 |
| U4907 | DEP DIV ADMR PUBLIC&BEHAV (EA) | A | E | 95,208 | 3,647.20 | 45.59 |
| U4806 | DIV ADMR, WELFARE & SUPORT SVC | A | E | 103,682 | 3,972.00 | 49.65 |
| U4108 | DIV ADMNR, CHILD & FAMILY SVCS | A | E | 103,682 | 3,972.00 | 49.65 |
| U4117 | DEP DIV ADMR, CHILD & FAM (EA) | A | E | 95,208 | 3,647.20 | 45.59 |
| U9105 | DEP DIRECTOR, ADMIN SVCS | A | E | 86,734 | 3,322.40 | 41.53 |
| U9091 | STATE EPIDEMIOLOGIST | A | E | 86,734 | 3,322.40 | 41.53 |
| U9038 | CHIEF BIOSTATISTICIAN | A | E | 86,734 | 3,322.40 | 41.53 |
| U4218 | DIV ADMR, AGING & DISAB SVCS | A | E | 103,682 | 3,972.00 | 49.65 |
| U4115 | DEP DIV ADMR, AG & DISAB (EA) | A | E | 95,208 | 3,647.20 | 45.59 |
| U4118 | CHIEF, ELDER RIGHTS | A | E | 77,762 | 2,979.20 | 37.24 |
| U4650 | STATEWIDE SUICIDE PREV COORD | B | E | 62,808 | 2,406.40 | 30.08 |
| *U4106 | SUPT, NV YOUTH TRAINING CENTER | A | E | 86,734 | 3,322.40 | 41.53 |
| *U4105 | SUPT, CALIENTE YOUTH CENTER | A | E | 86,734 | 3,322.40 | 41.53 |
| U4660 | STWD SUICIDE PREV TRNR FAC (EA) | B | N | 59,817 | 2,291.20 | 28.64 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U4921 | GOVERNOR'S CONSUMER HEALTH | A | E | 86,734 | 3,322.40 | 41.53 |
| U4922 | OMBUD CONSUM HLTH ASST (EA) | B | E | 69,165 | 2,649.60 | 33.12 |
| U5307 | MEDICAL EPIDEMIOLOGIST | A | E | 137,874 | 5,282.40 | 66.03 |
| U5304 | AGENCY MANAGER (EA) | A | E | 94,711 | 3,628.00 | 45.35 |
| U5305 | HOSPITAL ADMINISTRATOR | A | E | 94,711 | 3,628.00 | 45.35 |
| U5306 | CHIEF MEDICAL OFFICER | A | E | 191,194 | 7,324.80 | 91.56 |
| 17. SILVER STATE HEALTH INS EXCH | | | | | | |
| U4611 | EXEC DIR, SLVR ST HLTH INS EXC | A | E | 103,682 | 3,972.00 | 49.65 |
| U4613 | OPS MGR, SLVR ST HLTH INS EXC | A | E | 93,215 | 3,571.20 | 44.64 |
| U4614 | GRANTS & PROJECTS ANALYST | B | E | 49,519 | 1,896.80 | 23.71 |
| U4617 | FINANCE & RESEARCH OFFICER | A | E | 71,887 | 2,753.60 | 34.42 |
| U4618 | ADMINISTRATIVE ASSISTANT(EA) | F | N | 42,176 | 1,615.20 | 20.19 |
| U4619 | COMMUNICATIONS OFFICER | B | E | 65,626 | 2,514.40 | 31.43 |
| U4620 | INFORMATION SYSTEMS MANAGER | B | E | 82,550 | 3,162.40 | 39.53 |
| U4624 | INFORMATION TECH ANALYST | C | E | 58,796 | 2,252.00 | 28.15 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U4601 | BENEFIT MANAGER | B | E | 53,788 | 2,060.80 | 25.76 |

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 25.75%.

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**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2013.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: **07/08/2013

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|------------|-------------------------------------|-------|------------------------------------|----------------------|------------------------|--------------------|
| U4623 | QUALITY ASSURANCE OFFICER | B | E | 73,729 | 2,824.80 | 35.31 |
| U4625 | TRAINING SPECIALIST | B | E | 55,855 | 2,140.00 | 26.75 |
| 18. | OFFICE OF THE STATE PUBLIC DEFENDER | | | | | |
| U4502 | STATE PUBLIC DEFENDER | A | E | 104,679 | 4,010.40 | 50.13 |
| U4004 | SPVG PUB DEFENDR-OFFICE | A | E | 94,711 | 3,628.00 | 45.35 |
| U4005 | SPVG PUB DEFENDR-TRIAL (EA) | A | E | 94,711 | 3,628.00 | 45.35 |
| U4006 | SPVG PUB DEFENDR-APPEALS | A | E | 94,711 | 3,628.00 | 45.35 |
| U3907 | DEP PUBLIC DEFENDER (EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| U3922 | DEP PUBLIC DEFENDER-APPELL(EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| *U3607 | INVESTIGATOR (EA) | D | N | 58,429 | 2,238.40 | 27.98 |
| 19. | DEPARTMENT OF BUSINESS AND INDUSTRY | | | | | |
| U4100 | DIRECTOR, BUSINESS & INDUSTRY | A | E | 113,153 | 4,335.20 | 54.19 |
| U4104 | DEP DIRECTOR, ADMINISTRATION | A | E | 72,279 | 2,768.80 | 34.61 |
| U4311 | DIV ADMNR, FINANCIAL INSTITUTN | A | E | 86,734 | 3,322.40 | 41.53 |
| U4210 | DEP DIV ADMR, FINANCIAL INST | A | E | 72,279 | 2,768.80 | 34.61 |
| U4312 | DIV ADMNR, MORTGAGE LENDING | A | E | 86,734 | 3,322.40 | 41.53 |
| U3913 | OMBUDSMAN/REAL ESTATE | B | N | 62,808 | 2,406.40 | 30.08 |
| U4211 | CPA, FINANCIAL INSTITUTIONS | B | E | 59,982 | 2,297.60 | 28.72 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U3915 | DIV ADMNR, MANUFACTURED HOUSNG | A | E | 77,762 | 2,979.20 | 37.24 |
| U4306 | DIV ADMINISTRATOR, REAL ESTATE | A | E | 86,734 | 3,322.40 | 41.53 |
| U3914 | DEPUTY DIV ADMR, REAL ESTATE | A | E | 72,279 | 2,768.80 | 34.61 |
| U4111 | DEPUTY DIRECTOR, PROGRAMS | A | E | 95,208 | 3,647.20 | 45.59 |
| U4219 | OMBUDSMAN CON AFFAIRS MIN | B | N | 65,885 | 2,524.00 | 31.55 |
| U3809 | DIV ADMINISTRATOR, HOUSING | A | E | 86,734 | 3,322.40 | 41.53 |
| U3710 | DEPUTY DIV ADMR, HOUSING | A | E | 72,279 | 2,768.80 | 34.61 |
| U3512 | CHIEF ASSISTANT, HOUSING | A | N | 59,817 | 2,291.20 | 28.64 |
| U3513 | CHIEF FINANCIAL OFCR, HOUSING | B | E | 84,740 | 3,246.40 | 40.58 |
| U4303 | DIV ADMNR, INSURANCE | A | E | 103,682 | 3,972.00 | 49.65 |
| U4315 | DEPUTY DIV ADMR, INSUR (EA) | A | E | 86,734 | 3,322.40 | 41.53 |
| U4317 | LEAD ACTUARY, INSURANCE (EA) | B | E | 111,700 | 4,279.20 | 53.49 |
| U4103 | DIV ADMNR, TAXICAB AUTHORITY | A | E | 101,218 | 3,877.60 | 48.47 |
| U4711 | DIV ADMR, TRANSPORTATION AUTH | A | E | 101,218 | 3,877.60 | 48.47 |
| U9204 | DEP DIV ADMR, MORTGAGE LEND | B | E | 72,279 | 2,768.80 | 34.61 |
| U4532 | CHIEF TRANSPORTATION INSPECTOR | B | E | 82,558 | 3,162.40 | 39.53 |
| U4513 | COMMISSIONER-TSA (EA) | A | E | 94,908 | 3,636.00 | 45.45 |
| U4419 | FINANCIAL ANALYST (EA) | B | E | 72,364 | 2,772.00 | 34.65 |
| U4314 | MANAGER, TRANSPORTATION | A | E | 84,740 | 3,246.40 | 40.58 |
| U4309 | DEP DIV ADMR, TRANS AUTHORITY | A | E | 78,404 | 3,003.20 | 37.54 |
| U3816 | ATTORNEY TSA AUTHORITY | A | E | 84,740 | 3,246.40 | 40.58 |
| U4516 | DIV ADMNR, INDUSTRIAL RELATNS | A | E | 95,208 | 3,647.20 | 45.59 |
| U4405 | DEP DIV ADMR, INDUS REL (EA) | A | E | 77,762 | 2,979.20 | 37.24 |
| U4517 | ATTORNEY, INDUS RELATIONS (EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| U4518 | SR ATTY, INDUSTRIAL RELATIONS | B | E | 94,711 | 3,628.00 | 45.35 |
| U4505 | DEP DIV ADMR, SAFETY CONSULT | A | E | 72,279 | 2,768.80 | 34.61 |
| U4007 | DEP DIV ADMR, MINE SAFETY | A | E | 72,279 | 2,768.80 | 34.61 |
| U4510 | DIV ADMNR, ATTY FOR INJURD WKR | A | E | 104,679 | 4,010.40 | 50.13 |
| U3912 | DEP ATTY, INJURED WRKRS (EA) | B | E | 84,740 | 3,246.40 | 40.58 |
| U3709 | SR DEP ATTY, INJURED WKRS(EA) | B | E | 94,711 | 3,628.00 | 45.35 |
| U9072 | INSUR COUNSEL/HEARING OFR (EA) | B | E | 86,734 | 3,322.40 | 41.53 |
| U4904 | DIV ADMNR, EMPL-MGMT RELATIONS | A | E | 77,762 | 2,979.20 | 37.24 |
| U2701 | EXEC ASST, EMPL-MGMT RELATIONS | F | N | 49,847 | 1,909.60 | 23.87 |

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

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**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2013.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: **07/08/2013

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|--|---------------------------------|-------|------------------------------------|----------------------|------------------------|--------------------|
| U4205 | DIV ADMR, OFFICE OF LABOR COM | A | E | 86,734 | 3,322.40 | 41.53 |
| U3503 | DEP DIV ADMR, OFF OF LAB COM | A | E | 72,279 | 2,768.80 | 34.61 |
| U2900 | CH ASST, OFFICE OF LABOR COM | F | N | 46,515 | 1,781.60 | 22.27 |
| U3502 | DIV ADMNR, ATHLETIC COMMISSION | A | E | 86,734 | 3,322.40 | 41.53 |
| U9205 | CPA, MORTGAGE LENDING | B | E | 59,982 | 2,297.60 | 28.72 |
| U3905 | DEP DIV ADMR, CAPTIVE INSURERS | A | E | 84,740 | 3,246.40 | 40.58 |
| U4140 | ADMINISTRATIVE LAW JUDGE | A | E | 94,711 | 3,628.00 | 45.35 |
| U4141 | DEP ADMNR TAXICAB AUTHORITY | A | E | 77,762 | 2,979.20 | 37.24 |
| U4142 | CHIEF INVESTIGATOR | A | E | 72,279 | 2,768.80 | 34.61 |
| U4143 | DEP DIV ADMNR MECHANICAL UNIT | A | E | 72,279 | 2,768.80 | 34.61 |
| 20. DEPARTMENT OF AGRICULTURE | | | | | | |
| U4700 | DIRECTOR, AGRICULTURE | A | E | 103,682 | 3,972.00 | 49.65 |
| U9093 | SPVR, ANIMAL DISEASE LAB | A | E | 85,948 | 3,292.80 | 41.16 |
| U9089 | SR VETERINARY DIAGNOSTN (EA) | B | E | 82,708 | 3,168.80 | 39.61 |
| U4718 | DIV ADMNR, CONSUMR EQUITABILITY | A | E | 86,734 | 3,322.40 | 41.53 |
| U5010 | DIV ADMNR, PLANT INDUSTRY | A | E | 86,734 | 3,322.40 | 41.53 |
| U4719 | DIV ADMNR, VETERINARY MED SVCS | A | E | 97,170 | 3,722.40 | 46.53 |
| U4729 | DEPUTY DIRECTOR, AGRICULTURE | A | E | 95,208 | 3,647.20 | 45.59 |
| U5011 | DIV ADMNR FOOD & NUTRITION | A | E | 86,734 | 3,322.40 | 41.53 |
| U5012 | DEP ADMNR FOOD AND NUTRITION | A | E | 77,762 | 2,979.20 | 37.24 |
| U5017 | DIV ADMNR ANIMAL INDUSTRY | A | E | 77,762 | 2,979.20 | 37.24 |
| U5009 | DEP DIV ADMNR PLANT INDUSTRY | A | E | 77,762 | 2,979.20 | 37.24 |
| U5014 | SOUTHERN OFFICE ADMIN, AG | A | E | 77,762 | 2,979.20 | 37.24 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| 21. COMMISSION ON MINERAL RESOURCES | | | | | | |
| U4706 | ADMINISTRATOR, MINERALS | A | E | 92,986 | 3,562.40 | 44.53 |
| U3918 | DEPUTY ADMINISTRATOR, MINERALS | A | E | 74,387 | 2,849.60 | 35.62 |
| U3919 | CHIEF FOR DANGEROUS MINES | A | E | 60,343 | 2,311.20 | 28.89 |
| U3930 | CHIEF FOR MINE REGULATION | B | E | 66,904 | 2,563.20 | 32.04 |
| U3932 | FIELD SPECIALIST, MINERALS (EA) | B | N | 51,580 | 1,976.00 | 24.70 |
| U3916 | PROGRAM MGR, OIL/GAS/GEOTHERML | A | E | 85,619 | 3,280.00 | 41.00 |
| 22. DEPARTMENT OF TOURISM & CULTURAL AFFAIRS | | | | | | |
| U4807 | DIR TOURISM & CULTURAL AFFAIRS | A | E | 103,682 | 3,972.00 | 49.65 |
| U4850 | CHIEF DEPUTY, ADMINISTRATION | A | E | 86,734 | 3,322.40 | 41.53 |
| U4239 | DEP DIRECTOR, MKTG & ADV | A | E | 68,749 | 2,633.60 | 32.92 |
| U4238 | DEP DIR SALES & IND PARTNER | A | E | 68,749 | 2,633.60 | 32.92 |
| U4227 | PUBLIC INFORMATION OFFICER | A | E | 70,853 | 2,714.40 | 33.93 |
| U4232 | DEVELPMNT SPEC 2-TOURISM (EA) | B | E | 68,749 | 2,633.60 | 32.92 |
| U4228 | DEVELPMNT SPEC-TOURISM (EA) | B | E | 64,550 | 2,472.80 | 30.91 |
| U4234 | PROJECT ANALYST (EA) | B | N | 49,519 | 1,896.80 | 23.71 |
| U4540 | DEVELPMNT SPEC-NV MAGAZINE(EA) | B | E | 57,181 | 2,190.40 | 27.38 |
| U4403 | EDITOR PUBLISHER, NV MAG | A | E | 78,109 | 2,992.00 | 37.40 |
| U3708 | MANAGING EDITOR, PUBLICATIONS | B | E | 60,042 | 2,300.00 | 28.75 |
| U9998 | PROJECT ANALYST 2 (EA) | B | E | 57,738 | 2,212.00 | 27.65 |
| U4240 | ADVERTISING SALES REP | B | N | 52,458 | 2,009.60 | 25.12 |
| U9210 | OPERATIONS & FINANCE MANAGER | B | E | 75,190 | 2,880.80 | 36.01 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U4810 | PRODUCTION MANAGER | B | E | 48,399 | 1,853.60 | 23.17 |
| U3210 | ART DIRECTOR (EA) | A | E | 51,139 | 1,959.20 | 24.49 |
| U4220 | DIV ADMNR, MUSEUMS & HISTORY | A | E | 86,734 | 3,322.40 | 41.53 |
| U3808 | EXEC DIR, NV INDIAN COMMISSION | A | E | 62,808 | 2,406.40 | 30.08 |
| U4230 | PUBLIC RELATIONS SPECIALIST | B | E | 64,550 | 2,472.80 | 30.91 |

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|---------------|---------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| 23. | GAMING CONTROL BOARD | | | | | |
| U4801 | CHAIRMAN, GAMING CONTROL BOARD | A | E | 132,651 | 5,082.40 | 63.53 |
| U4503 | MEMBER, GAMING CONTROL BD (EA) | A | E | 123,342 | 4,725.60 | 59.07 |
| U1008 | CHIEF, INVESTIGATION | A | E | 94,685 | 3,627.20 | 45.34 |
| U1014 | CHIEF, ENFORCEMENT | A | E | 94,685 | 3,627.20 | 45.34 |
| U1019 | CHIEF, AUDIT | A | E | 94,685 | 3,627.20 | 45.34 |
| U1005 | CHIEF, TAX AND LICENSE | A | E | 94,685 | 3,627.20 | 45.34 |
| U1007 | CHIEF, ADMINISTRATION | A | E | 94,685 | 3,627.20 | 45.34 |
| U1024 | CHIEF DEPUTY, ADMINISTRATION | A | E | 86,077 | 3,297.60 | 41.22 |
| U4507 | EXEC SECRETARY, GCB | A | E | 86,077 | 3,297.60 | 41.22 |
| U1061 | MANAGER, ELECTRONICS LAB | A | E | 92,466 | 3,542.40 | 44.28 |
| U1062 | CHIEF, TECHNOLOGY | A | E | 101,140 | 3,874.40 | 48.43 |
| U1070 | SR LAB ENGINEER (EA) | B | E | 88,062 | 3,373.60 | 42.17 |
| U1026 | ELECTRONIC LAB ENGINEER (EA) | B | E | 83,869 | 3,212.80 | 40.16 |
| U1010 | COORDINATOR, APPLICANT SVCS | B | E | 83,731 | 3,208.00 | 40.10 |
| U1015 | CHIEF DEPUTY, ENFORCEMENT (EA) | A | E | 86,077 | 3,297.60 | 41.22 |
| U1075 | INFORMATION SERVICE MANAGER | A | E | 88,062 | 3,373.60 | 42.17 |
| U1080 | SR NETWORK SPECIALIST | C | E | 75,543 | 2,893.60 | 36.17 |
| U1018 | NETWORK SPECIALIST 2 (EA) | C | E | 69,614 | 2,667.20 | 33.34 |
| U1071 | NETWORK SPECIALIST 1 (EA) | C | N | 63,046 | 2,415.20 | 30.19 |
| U1039 | DATA MANAGEMENT ANALYST | B | E | 74,498 | 2,853.60 | 35.67 |
| U1058 | SYSTEM MANAGER | B | E | 82,887 | 3,175.20 | 39.69 |
| U1065 | PROGRAMMING MANAGER | A | E | 82,887 | 3,175.20 | 39.69 |
| U1063 | PROGRAMMING SUPERVISOR | B | E | 78,074 | 2,991.20 | 37.39 |
| U1020 | CHIEF DEPUTY, AUDIT (EA) | A | E | 86,077 | 3,297.60 | 41.22 |
| U1009 | CHIEF DEPUTY, INVESTIGATNS-EA | A | E | 86,077 | 3,297.60 | 41.22 |
| U1055 | CHIEF DEP, TAX & LICENSE | A | E | 86,077 | 3,297.60 | 41.22 |
| U1031 | HEARINGS OFFICER (EA) | B | E | 82,917 | 3,176.80 | 39.71 |
| U1064 | ADMINISTRATIVE COORDINATOR | B | E | 74,498 | 2,853.60 | 35.67 |
| U1090 | FINANCIAL OFFICER | B | E | 74,498 | 2,853.60 | 35.67 |
| U1004 | SUPVR, INVESTIGATIONS (EA) | B | E | 78,252 | 2,997.60 | 37.47 |
| U1001 | SUPVR, ENFORCEMENT (EA) | B | E | 78,252 | 2,997.60 | 37.47 |
| U1029 | SUPVR, AUDIT (EA) | B | E | 78,252 | 2,997.60 | 37.47 |
| U1047 | SUPVR, TAX & LICENSE (EA) | B | E | 78,252 | 2,997.60 | 37.47 |
| U1025 | SUPERVISOR (EA) | B | E | 78,252 | 2,997.60 | 37.47 |
| U1051 | HUMAN RESOURCES MANAGER | B | E | 83,731 | 3,208.00 | 40.10 |
| U1011 | SR AGENT, INVESTIGATIONS (EA) | B | N | 67,751 | 2,595.20 | 32.44 |
| U1021 | SR AGENT, AUDIT (EA) | B | E | 67,751 | 2,595.20 | 32.44 |
| U1066 | SR AGENT, TAX & LICENSE (EA) | B | N | 67,751 | 2,595.20 | 32.44 |
| U1067 | SR RESEARCH SPECIALIST (EA) | B | E | 82,887 | 3,175.20 | 39.69 |
| U1016 | SR AGENT, ENFORCEMENT (EA) | B | N | 67,751 | 2,595.20 | 32.44 |
| U1022 | AGENT, AUDIT (EA) | B | E | 61,593 | 2,359.20 | 29.49 |
| U1012 | AGENT, INVESTIGATIONS (EA) | B | N | 61,593 | 2,359.20 | 29.49 |
| U1017 | AGENT, ENFORCEMENT (EA) | B | N | 61,593 | 2,359.20 | 29.49 |
| U1050 | AGENT, TAX & LICENSE (EA) | B | N | 61,593 | 2,359.20 | 29.49 |
| U1028 | ELECTRONICS TECHNICIAN (EA) | C | N | 54,887 | 2,102.40 | 26.28 |
| U1095 | SR PROGRAM ANALYST (EA) | B | E | 70,184 | 2,688.80 | 33.61 |
| U1069 | SPECIAL AGENT (EA) | B | N | 71,138 | 2,724.80 | 34.06 |
| U1030 | EXECUTIVE ASSISTANT | F | N | 52,290 | 2,003.20 | 25.04 |
| U1068 | SPECIAL AGENT, AUDIT (EA) | B | E | 71,138 | 2,724.80 | 34.06 |
| U1052 | SR AGENT, TECHNOLOGY (EA) | B | E | 67,751 | 2,595.20 | 32.44 |
| 24. | PUBLIC UTILITIES COMMISSION OF NEVADA | | | | | |
| U4407 | EXECUTIVE DIRECTOR | A | E | 103,682 | 3,972.00 | 49.65 |

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PAY POLICY 11
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ON EMPLOYER PAID RETIREMENT
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|----------------------------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4702 | CHAIRMAN, PUBLIC UTILITIES COM | A | E | 109,664 | 4,201.60 | 52.52 |
| U4501 | PUBLIC UTILITIES COMMISNR (EA) | A | E | 103,682 | 3,972.00 | 49.65 |
| U4406 | FINANCIAL ANALYST (EA) | B | E | 72,364 | 2,772.00 | 34.65 |
| U3903 | CHIEF ATTORNEY (EA) | B | E | 104,679 | 4,010.40 | 50.13 |
| U3811 | SR ATTORNEY (EA) | B | E | 94,711 | 3,628.00 | 45.35 |
| U3904 | SPVR, CONSUMER COMPLAINT RES | A | E | 72,279 | 2,768.80 | 34.61 |
| U3908 | MGR, SAFETY & QUALITY ASSURANC | A | E | 86,734 | 3,322.40 | 41.53 |
| U3921 | MANAGER, SYSTEMS OPERATION | A | E | 77,762 | 2,979.20 | 37.24 |
| U3902 | PUB EDU/STAT ANALYS OFCR (EA) | B | E | 59,817 | 2,291.20 | 28.64 |
| U3810 | ADMINISTRATIVE ATTORNEY (EA) | B | E | 62,808 | 2,406.40 | 30.08 |
| U4919 | MGR, RESOURCE/MARKET ANALYSIS | A | E | 86,734 | 3,322.40 | 41.53 |
| U4409 | ENGINEER, WATER | B | E | 72,364 | 2,772.00 | 34.65 |
| U4410 | ENGINEER, ELECTRIC (EA) | B | E | 76,046 | 2,913.60 | 36.42 |
| U4401 | SR GAS PIPELINE ENGINEER | B | E | 76,341 | 2,924.80 | 36.56 |
| U4411 | ENGINEER, GAS PIPELINE (EA) | B | E | 72,364 | 2,772.00 | 34.65 |
| U4417 | SR ENGINEERING ANALYST | B | E | 64,845 | 2,484.00 | 31.05 |
| U4605 | MANAGER, POLICY ANALYSIS | A | E | 86,734 | 3,322.40 | 41.53 |
| U4804 | DIRECTOR, REGULATORY OPERATNS | A | E | 103,682 | 3,972.00 | 49.65 |
| U4310 | MGR, CONSUMER COMPLAINT RES | A | E | 86,734 | 3,322.40 | 41.53 |
| U4226 | SR ANALYST | B | E | 64,845 | 2,484.00 | 31.05 |
| U3713 | RURAL CONSUMER REP | A | E | 58,507 | 2,241.60 | 28.02 |
| U3925 | MGR, TARIFFS & COMPLIANCE | A | E | 86,734 | 3,322.40 | 41.53 |
| U4520 | COMMISSION SECRETARY | A | E | 86,734 | 3,322.40 | 41.53 |
| U4750 | ASST COMMISSION SECRETARY | A | E | 77,762 | 2,979.20 | 37.24 |
| U4760 | SR REGULATORY ECONOMIST | B | E | 77,668 | 2,975.20 | 37.19 |
| U4515 | REGULATORY ECONOMIST (EA) | B | E | 77,668 | 2,975.20 | 37.19 |
| U3927 | COMMISSION POLICY ADVISRY (EA) | A | E | 79,847 | 3,059.20 | 38.24 |
| U3929 | SR UTILITY ANALYST (EA) | B | E | 64,845 | 2,484.00 | 31.05 |
| U4526 | RESOURCE PLANNING ENGINEER | B | E | 72,364 | 2,772.00 | 34.65 |
| U4524 | LEGAL CASE MANAGER | E | E | 50,608 | 1,938.40 | 24.23 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| 25. DEPARTMENT OF MOTOR VEHICLES | | | | | | |
| U4602 | DIRECTOR, MOTOR VEHICLES | A | E | 113,153 | 4,335.20 | 54.19 |
| U4110 | DEP DIRECTOR, MOTOR VEHICLES | A | E | 109,664 | 4,201.60 | 52.52 |
| U9016 | CHIEF ADM LAW JUDGE (LIC ATTY) | A | E | 104,679 | 4,010.40 | 50.13 |
| U9018 | DIV ADMNR, DMV FIELD SERVICES | A | E | 95,208 | 3,647.20 | 45.59 |
| U9021 | DIV ADMNR, DMV COMPLI/ENFORCE | A | E | 95,208 | 3,647.20 | 45.59 |
| U9012 | DIV ADMNR, DMV AUTOMATION | A | E | 86,734 | 3,322.40 | 41.53 |
| U9013 | DIV ADMNR, DMV MOTOR CARRIER | A | E | 86,734 | 3,322.40 | 41.53 |
| U9015 | ADM LAW JUDGE (NOT LIC ATTY)EA | B | E | 84,740 | 3,246.40 | 40.58 |
| U9020 | DIV ADMNR, DMV CENTRAL SVCS | A | E | 86,734 | 3,322.40 | 41.53 |
| U9022 | DIV ADMNR, DMV MGMT SERVICES | A | E | 86,734 | 3,322.40 | 41.53 |
| U9115 | DIV ADMNR, DMV ADMIN SVCS | A | E | 86,734 | 3,322.40 | 41.53 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U9206 | CH ADM LAW JUDG(NOT LIC ATTY) | A | E | 94,711 | 3,628.00 | 45.35 |
| U9207 | ADMIN LAW JUDGE (LIC ATTY) EA | A | E | 94,711 | 3,628.00 | 45.35 |
| U9006 | DEP ADMNR DMV MOTOR CARRIER | A | E | 77,762 | 2,979.20 | 37.24 |
| U9003 | DEP ADMNR DMV FIELD SERVICES | A | E | 86,734 | 3,322.40 | 41.53 |
| U9005 | DEP ADM COMPLIANCE ENFORC (EA) | A | E | 86,734 | 3,322.40 | 41.53 |
| 26. DEPARTMENT OF PUBLIC SAFETY | | | | | | |
| U4130 | DIRECTOR, PUBLIC SAFETY | A | E | 113,153 | 4,335.20 | 54.19 |
| *U4109 | DEP DIRECTOR, PUBLIC SAFETY | A | E | 109,664 | 4,201.60 | 52.52 |

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**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2013.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: **07/08/2013

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|--|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| *U4404 | DIV ADMNR, PAROLE & PROBATION | A | E | 109,664 | 4,201.60 | 52.52 |
| *U9010 | CHIEF, NEVADA HIGHWAY PATROL | A | E | 109,664 | 4,201.60 | 52.52 |
| *U9011 | LT COL, NV HIGHWAY PATROL | A | E | 109,664 | 4,201.60 | 52.52 |
| U3910 | CHAIRMAN, BOARD OF PAROLE COMM | A | E | 95,208 | 3,647.20 | 45.59 |
| *U9014 | DIV ADMNR, CAPITOL POLICE | A | E | 86,734 | 3,322.40 | 41.53 |
| U9118 | DIV ADMNR, HWY SAFETY PLAN/ADM | A | E | 72,279 | 2,768.80 | 34.61 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U3911 | PAROLE BOARD MEMBER (EA) | A | E | 77,762 | 2,979.20 | 37.24 |
| U3506 | EXEC ASSISTANT, PAROLE BOARD | F | N | 49,847 | 1,909.60 | 23.87 |
| U4203 | DIV ADMNR, STATE FIRE MARSHAL | A | E | 95,208 | 3,647.20 | 45.59 |
| *U9002 | DIV ADMNR, INVESTIGATIONS | A | E | 103,682 | 3,972.00 | 49.65 |
| *U3720 | DIV ADMNR, GENERAL SERVICES | A | E | 99,470 | 3,810.40 | 47.63 |
| U3704 | DIV ADMNR, HOMELAND SECURITY | A | E | 103,682 | 3,972.00 | 49.65 |
| U3711 | ANALYST SUPERVISOR/NAIC MGR | B | N | 65,642 | 2,514.40 | 31.43 |
| 27. DEPARTMENT OF CORRECTIONS | | | | | | |
| *U4704 | DIRECTOR, CORRECTIONS | A | E | 113,153 | 4,335.20 | 54.19 |
| *U4717 | MEDICAL DIRECTOR | A | E | 169,550 | 6,496.00 | 81.20 |
| *U9033 | DEP DIRECTOR, INDUSTRIAL PGMS | A | E | 103,682 | 3,972.00 | 49.65 |
| *U9034 | DEP DIRECTOR, OPERATIONS SOUTH | A | E | 103,682 | 3,972.00 | 49.65 |
| *U4709 | DEP DIRECTOR, OPERATIONS NORTH | A | E | 103,682 | 3,972.00 | 49.65 |
| U9035 | DEP DIRECTOR, SUPPORT SERVICES | A | E | 103,682 | 3,972.00 | 49.65 |
| U9111 | DIV ADMNR, EEO & TRAINING | A | E | 77,762 | 2,979.20 | 37.24 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| 28. PEACE OFFICERS STANDARDS & TRAINING COMMISSION | | | | | | |
| U3404 | DIRECTOR, POST | A | E | 86,734 | 3,322.40 | 41.53 |
| U9054 | DEPUTY DIRECTOR, POST | A | E | 77,762 | 2,979.20 | 37.24 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U3405 | BUREAU CHIEF (EA) | A | E | 68,458 | 2,622.40 | 32.78 |
| U3406 | TRAINING SPECIALIST (EA) | B | E | 62,488 | 2,393.60 | 29.92 |
| 29. DEPARTMENT OF CONSERVATION & NATURAL RESOURCES | | | | | | |
| U4901 | DIRECTOR, CONS/NAT RESOURCES | A | E | 113,153 | 4,335.20 | 54.19 |
| U4920 | DEP DIRECTOR, CONS/NAT RESRCS | A | E | 94,711 | 3,628.00 | 45.35 |
| U4509 | DIV ADMNR, ENVIRON PROTECTION | A | E | 109,664 | 4,201.60 | 52.52 |
| U4708 | DIV ADMNR, WATER RESOURCES | A | E | 109,664 | 4,201.60 | 52.52 |
| *U4204 | DIV ADMNR, FORESTRY | A | E | 95,208 | 3,647.20 | 45.59 |
| U4202 | DIV ADMNR, STATE PARKS | A | E | 95,208 | 3,647.20 | 45.59 |
| U4206 | DIV ADMNR, STATE LANDS | A | E | 86,734 | 3,322.40 | 41.53 |
| U3702 | DIST SPVR, WATER COMMISSIONER | A | E | 62,808 | 2,406.40 | 30.08 |
| U9077 | ADMNR, NATURAL HERITAGE | A | E | 72,279 | 2,768.80 | 34.61 |
| U9071 | ADMNR, HISTORIC PRESERVATN | A | E | 86,734 | 3,322.40 | 41.53 |
| 30. DEPARTMENT OF WILDLIFE | | | | | | |
| U4304 | DIRECTOR, WILDLIFE | A | E | 103,682 | 3,972.00 | 49.65 |
| U9103 | DEPUTY DIRECTOR, WILDLIFE (EA) | A | E | 95,208 | 3,647.20 | 45.59 |
| *U9041 | CHIEF GAME WARDEN | A | E | 86,734 | 3,322.40 | 41.53 |
| U9124 | DIV ADMNR, WILDLIFE DIVERSITY | A | E | 77,762 | 2,979.20 | 37.24 |
| U9121 | DIV ADMNR, WILDLIFE ADMIN | A | E | 77,762 | 2,979.20 | 37.24 |
| U9117 | DIV ADMNR, HABITAT | A | E | 77,762 | 2,979.20 | 37.24 |
| U9116 | DIV ADMNR, GAME MANAGEMENT | A | E | 77,762 | 2,979.20 | 37.24 |
| U9098 | DIV ADMNR, FISH MGT | A | E | 77,762 | 2,979.20 | 37.24 |
| U9039 | DIV ADMNR, CONSERVATION EDU | A | E | 77,762 | 2,979.20 | 37.24 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: **07/08/2013

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|---------------|-------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| 31. | DEPARTMENT OF TRANSPORTATION | | | | | |
| U5000 | DIRECTOR, TRANSPORTATION | A | E | 113,153 | 4,335.20 | 54.19 |
| U4705 | DEP DIRECTOR, NDOT (EA) | A | E | 110,661 | 4,239.20 | 52.99 |
| U9036 | ASSISTANT DIRECTOR ENGINEERING | A | E | 109,664 | 4,201.60 | 52.52 |
| U9123 | ASSISTANT DIRECTOR OPERATIONS | A | E | 109,664 | 4,201.60 | 52.52 |
| U9032 | ASST DIR PLANNING/PGM DEVEL | A | E | 95,208 | 3,647.20 | 45.59 |
| U9102 | ASST DIRECTOR ADMIN SERVICES | A | E | 95,208 | 3,647.20 | 45.59 |
| U4707 | HEARINGS OFFICER | B | E | 62,808 | 2,406.40 | 30.08 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| U4730 | ADMINISTRATIVE COORDINATOR | A | E | 74,498 | 2,853.60 | 35.67 |
| 32. | COLORADO RIVER COMMISSION OF NEVADA | | | | | |
| U4803 | DIRECTOR, COLORADO RIVER COMM | A | E | 116,790 | 4,474.40 | 55.93 |
| U4001 | DEPUTY DIRECTOR | A | E | 111,044 | 4,254.40 | 53.18 |
| U4012 | DIVISION HEAD, POWER | A | E | 105,821 | 4,054.40 | 50.68 |
| U4013 | DIVISION HEAD, WATER | A | E | 105,821 | 4,054.40 | 50.68 |
| U4014 | ADMIN SERVICES OFFICER | A | E | 105,821 | 4,054.40 | 50.68 |
| U4031 | OFFICE MANAGER | F | E | 58,166 | 2,228.00 | 27.85 |
| U4017 | SR ENERGY ACCOUNTANT (EA) | B | E | 79,316 | 3,038.40 | 37.98 |
| U4018 | NATURAL RESOURCE SPEC (EA) | B | E | 92,008 | 3,524.80 | 44.06 |
| U4020 | ENVIRONMENTAL PROGRAM MGR | A | E | 95,180 | 3,646.40 | 45.58 |
| U4021 | NETWORK ADMINISTRATOR (EA) | C | E | 68,741 | 2,633.60 | 32.92 |
| U4022 | POWER SUPPLY MANAGER | A | E | 97,620 | 3,740.00 | 46.75 |
| U9100 | POWER SUPPLY PLANNER | B | E | 95,208 | 3,647.20 | 45.59 |
| U4023 | ASST DIRECTOR ENGR & OPS | A | E | 105,756 | 4,051.20 | 50.64 |
| U4034 | ASST DIRECTOR ENERGY INFO SYS | A | E | 95,180 | 3,646.40 | 45.58 |
| U9989 | MANAGER, POWER PLANNER | A | E | 94,711 | 3,628.00 | 45.35 |
| U9991 | MANAGER, POWER ACCOUNTING | A | E | 94,711 | 3,628.00 | 45.35 |
| U4024 | POWER FACILITIES MANAGER | A | E | 95,180 | 3,646.40 | 45.58 |
| U4025 | POWER FACILITIES COMM TECH-EA | C | N | 74,029 | 2,836.00 | 35.45 |
| U4026 | SR PWR FAC ELECTRICIAN-EA | G | N | 74,029 | 2,836.00 | 35.45 |
| U9987 | ENERGY ACCOUNTANT (EA) | B | E | 69,786 | 2,673.60 | 33.42 |
| U4035 | SR PWR FACILITIES ENGINEER | B | E | 91,519 | 3,506.40 | 43.83 |
| U9101 | ASST POWER SUPPLY PLANNER | B | E | 82,557 | 3,162.40 | 39.53 |
| U4028 | POWER FACILITIES ELECTRICIAN | G | N | 68,741 | 2,633.60 | 32.92 |
| U4029 | HYDROPOWER PROGRAM MGR | A | E | 100,469 | 3,848.80 | 48.11 |
| U4030 | ASST HYDROPOWER PROGRAM MGR | A | E | 89,893 | 3,444.00 | 43.05 |
| 33. | PUBLIC EMPLOYEES BENEFITS PROGRAM | | | | | |
| U2800 | EXECUTIVE OFFICER | A | E | 109,664 | 4,201.60 | 52.52 |
| U2802 | QUALITY CONTROL OFFICER | B | E | 84,740 | 3,246.40 | 40.58 |
| U2803 | OPERATIONS OFFICER | B | E | 93,215 | 3,571.20 | 44.64 |
| U2804 | CHIEF FINANCIAL OFFICER | B | E | 84,740 | 3,246.40 | 40.58 |
| U2805 | CHIEF INFORMATION OFFICER | B | E | 84,740 | 3,246.40 | 40.58 |
| U2806 | FINANCIAL ANALYST | B | E | 71,282 | 2,730.40 | 34.13 |
| U9009 | EXECUTIVE ASSISTANT | F | N | 49,847 | 1,909.60 | 23.87 |
| 34. | VETERANS' SERVICES | | | | | |
| U3402 | ADMNR, VETERANS' HOME | A | E | 95,208 | 3,647.20 | 45.59 |
| U3400 | EXEC DIR, VETERANS' SERVICES | A | E | 84,740 | 3,246.40 | 40.58 |
| U3200 | DEP DIRECTOR, VETERANS' SVCS | A | E | 72,279 | 2,768.80 | 34.61 |
| 35. | OFFICE OF THE MILITARY | | | | | |
| U4307 | ADJUTANT GENERAL | A | E | 103,682 | 3,972.00 | 49.65 |

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ON EMPLOYER PAID RETIREMENT
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|---------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| 36. | MEDICAL AND RELATED POSITIONS | | | | | |
| U9087 | SR PHYSICIAN (RANGE C) (EA) | B | E | 137,874 | 5,282.40 | 66.03 |
| U9088 | SR PSYCHIATRIST (RANGE C) (EA) | B | E | 156,725 | 6,004.00 | 75.05 |
| U9086 | SR INSTITUTIONL DENTIST (B) EA | B | E | 122,663 | 4,699.20 | 58.74 |
| U9076 | PHARMACIST 3 | A | E | 106,729 | 4,088.80 | 51.11 |
| U9075 | PHARMACIST 2 (EA) | A | E | 97,026 | 3,716.80 | 46.46 |
| U9074 | PHARMACIST 1 (EA) | B | E | 88,207 | 3,379.20 | 42.24 |

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